

## HealthPartners Retiree National Choice Plan (PDP) Overview: St. Olaf – 2025

| Benefit/Service                                     | Plan 1                       | Plan 2                       | Plan 3                       |  |  |
|---|------------------------------|------------------------------|------------------------------|--|--|
| Lifetime maximum                                    | Unlimited                    | Unlimited                    | Unlimited                    |  |  |
| Annual deductible (medical only)                    | \$100                        | \$150                        | \$200                        |  |  |
| Monthly premium*                                    | 2024: \$301.51               | 2024: \$231.99               | 2024: \$190.41               |  |  |
|   | 2025: \$340.70               | 2025: \$262.10               | 2025: \$215.20               |  |  |
| Annual out-of-pocket maximum                        | \$1,750 (Medical only)       | \$3,000 (Medical only)       | \$5,000 (Medical only)       |  |  |
| Preventive Health Care                              |                              |                              |                              |  |  |
| Routine physical, eye and hearing                   | 100% coverage                | 100% coverage                | 100% coverage                |  |  |
| Immunizations                                       | 100% coverage                | 100% coverage                | 100% coverage                |  |  |
| Office Visits                                       |                              |                              |                              |  |  |
| For illness or injury                               | \$15 Primary/ \$30 Specialty | \$20 Primary /\$40 Specialty | \$25 Primary/ \$45 Specialty |  |  |
| Chiropractic care                                   | \$30 copay                   | \$40 copay                   | \$45 copay                   |  |  |
| Mental health care                                  | \$15 copay                   | \$20 copay                   | \$25 copay                   |  |  |
| Podiatry  | \$30 copay                   | \$40 copay                   | \$45 copay                   |  |  |
| Medicare Part B drugs                               | 80% coverage                 | 80% coverage                 | 80% coverage                 |  |  |
| E-visits  | 100% coverage                | 100% coverage                | 100% coverage                |  |  |
| Inpatient Hospital Care                             |                              |                              |                              |  |  |
| For illness or injury                               | \$100 copay                  | \$200 copay                  | \$500 copay                  |  |  |
| Mental and chemical health care                     | \$100 copay                  | \$200 copay                  | \$500 copay                  |  |  |
| Skilled nursing facility                            | 100% coverage                | 100% coverage                | 100% coverage                |  |  |
| Emergency Care                                      |                              |                              |                              |  |  |
| Emergency room in the U.S.                          | \$50 copay                   | \$50 copay                   | \$100 copay                  |  |  |
| Emergency and urgently needed care outside the U.S. | 80% coverage                 | 80% coverage                 | 80% coverage                 |  |  |
| Urgently needed care in the U.S.                    | \$30 copay                   | \$40 copay                   | \$50 copay                   |  |  |
| Ambulance in the U.S.                               | 100% coverage                | 90% coverage                 | 80% coverage                 |  |  |

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| Outpatient Medical Services               |  |                                |                                 |  |  |
|---|--|--------------------------------|---------------------------------|--|--|
| Physical/occupational therapy             | 100% coverage  | \$15 copay                     | \$50 copay                      |  |  |
| Speech/language therapy                   | \$30 copay   | \$40 copay                     | \$50 copay                      |  |  |
| Durable medical equipment and             | 90% coverage   | 90% coverage                   | 80% coverage                    |  |  |
| Diabetes self-monitoring training,        | 100% coverage  | 100% coverage                  | 100% coverage                   |  |  |
| Diabetes supplies                         | 90% coverage   | 90% coverage                   | 80% coverage                    |  |  |
| Diagnostic tests, radiology, lab services | 100% coverage  | 100% coverage                  | 80% coverage                    |  |  |
| Part D Prescription Drug Benefit          |  |                                |                                 |  |  |
| Tier1 Preferred Generic drugs             | \$10 copay   | \$10 copay                     | \$15 copay                      |  |  |
| Tier 2 Generic drugs                      | \$10 copay   | \$15 copay                     | \$20 copay                      |  |  |
| Tier 3 Preferred brand drugs              | \$20 copay   | \$45 copay                     | \$50 copay                      |  |  |
| Tier 4 Non-preferred drugs                | \$40 copay   | \$65 copay                     | \$90 copay                      |  |  |
| Tier 5 Specialty drugs                    | 25% coinsurance  | 25% coinsurance                | 33% coinsurance                 |  |  |
| Other                                     |  |                                |                                 |  |  |
| Hearing aids ~                            | \$99/\$199/\$499 copay per aid per   | \$99/\$199/\$499 copay per aid | \$499/\$699/\$999 copay per aid |  |  |
| Requires use of TruHearing network        | year*  | per year*                      | per year*                       |  |  |
| SilverSneakers® program                   | Free basic membership at participating fitness facilities in the national network, at-home workout kit, unlimited online classes   |                                |                                 |  |  |
| Assist America                            | Domestic and world-wide travel logistics. Experienced clinicians available by phone 24/7 to assist members in assessing their need for medical care and to coordinate post stabilization transport to the nearest medical facility or home when more than 100 miles from home. |                                |                                 |  |  |

\*Copay levels are determined by technology, style and feature differences. Member selects hearing aid after accessing care with a TruHearing network provider.

This is summary is not a comprehensive list benefits and coverage information. See the Certificate of Coverage and Evidence of Coverage for a complete description of benefits. All content © 2024 TruHearing, Inc. All Rights Reserved. TruHearing<sup>®</sup> is a registered trademark of TruHearing, Inc.

Premiums are paid to Emeriti. Do not send premium payments to HealthPartners.

For premium related questions call Emeriti at 866-363-7484. Calls are taken from 7 a.m. to 4:30 p.m. CT, Monday - Friday.

HealthPartners is a PDP with a Medicare contract. Enrollment in HealthPartners depends on contract renewal.

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